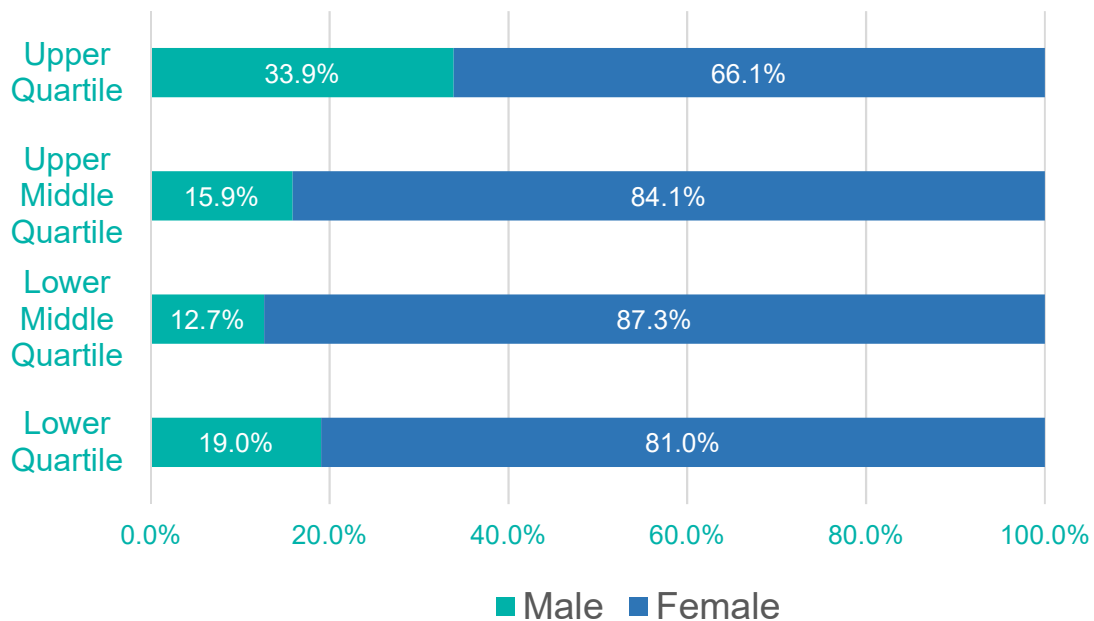


2020 Gender Pay Gap Reporting

Percentage of men and women in each pay quartile



Mean and Median gender pay gap

	March 2020
Mean gender pay gap	26.38%
Median gender pay gap	32.78%

Mean and Median bonus gender pay gap

The mean and median bonus gender pay gap is 0%. This is due to the fact that Coast and Vale Learning Trust have no employees in roles that attract a bonus payment.