

Apprenticeships





Myth Busting

Apprenticeships are only available to 16-18 year olds

NOT TRUE

You have to be 16 and have finished Year 11 to start one - BUT there is no upper age limit on Apprenticeships

Apprentices are poorly paid

NOT TRUE

Apprentices have a minimum salary of £4.15 per hour – many degree apprenticeship have a starting salary of £20,000-£30,000

Apprenticeships are not as valued as FE/HE

NOT TRUE

An Apprenticeship is technical learning which can lead to nationally recognised qualifications equivalent to a degree



What is an apprenticeship?

A real job with a real employer

Work towards nationally recognised qualifications and training

Paid a salary

Contract of employment

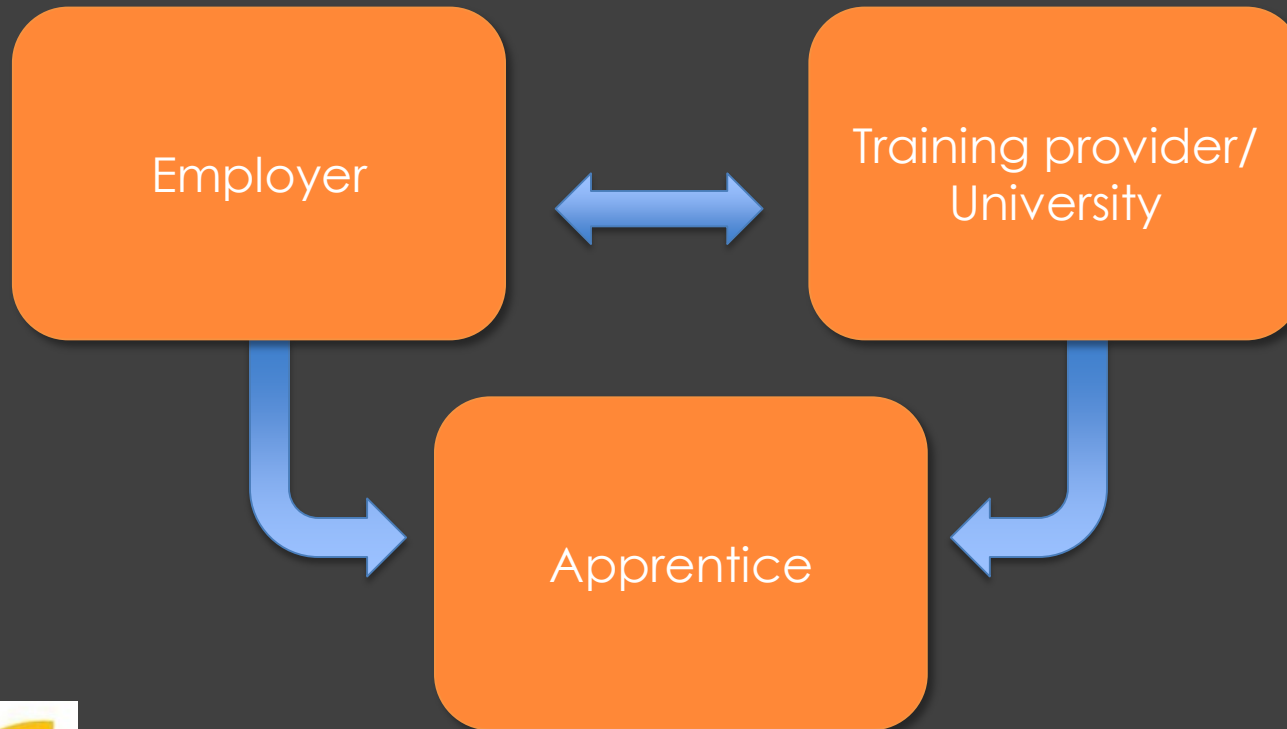
Same rights and responsibilities as other employees (holiday and sick pay)

Develop industry and transferable skills



“it gives you on the job training, helps you out and builds your confidence!”

How does an apprenticeship work?



How does an apprenticeship work?

The majority of time is spent in the workplace doing a job with the support of the employer and a tutor

There is also an element of 'off the job' training which usually takes place with a training provider or at a university (20%)

Employer committed to providing appropriate support and experiences to enable the apprentice to build their knowledge and skills



Duration of your apprenticeship

An Apprenticeship must last a minimum of 12 months

Higher and degree apprenticeships usually last 2 years and above

You will work for at least 30 hours per week

All training time is included within your paid hours



“there are many different types of apprenticeship, I’d definitely recommend them!”

Apprenticeship Levels

Intermediate Apprenticeship

Level 2

12 – 18 months

Equivalent to 5
GCSEs grade
9-4

Advanced Apprenticeship

Level 3

18 months – 2
years

Equivalent to
2 A levels

Higher & Degree Apprenticeship

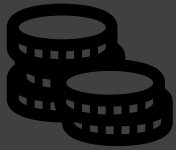
Level 4 5 6 & 7

2 – 6 years

Equivalent to
Foundation
Degree up to
Masters



Benefits of doing an apprenticeship



Earn while you learn

A wide choice of industries and employers

Develop skills specific to a job role and industry



Achieve Nationally recognised and transferable qualification

Paid holidays

No HE Fees



A career, not just a job

Build strong working relationships



Which Road Will You Take?

University

Study

A wide variety of different courses at degree level

Experience

Living away from home

Meeting new people

Costs

University tuition fees of approx. £9,000 per year

Benefits

Expert in your subject

Graduate schemes

Future career

A degree will open doors but many jobs still require work experience

Debt

Average of £50,000 debt.

Apprenticeship

Study

Fewer courses available at degree level, with more on the way

Experience

Full time employment

Meeting professionals

Costs

Training costs are free for all apprentices

Benefits

Earn a salary.

On-the-job experience.

Future career

Work experience + qualification gives you a headstart in your career

Debt

Debt free!

Destination:

Your Dream Job

Search and application tips

Use as many websites as you can

Go on employer sites

Search for at least 30 minutes a week

Think about how far you can travel

Don't be too specific when searching

Don't wait until the summer term, apprenticeships can be advertised all year round

Record all your applications

Read the job description carefully









Draft your application answers on a word document first

Get people to help

Use your CV to support your application

Research the employer

Proof read!

Anglo American		- mining Polyhalite https://www.angloamerican.com/careers
McCain		- food product development and manufacture https://www.mccain.com/careers/students-graduates/
GCHQ		- cybersecurity https://www.gchq-careers.co.uk/early-careers/apprenticeships.html
Firmac		- manufacture of duct forming machines https://firmac.co.uk/home/careers
Unison		- manufacture of tube bending machines https://www.unisonltd.com/careers/
Deep Sea Electronics		- PCB manufacture and generator controller development https://www.deepseaelectronics.com/careers
Northern Powergrid		- supply of electricity across the North https://careemap.co.uk/northern-powergrid-apprenticeships/
Severfield		- structural engineering https://www.severfield.com/apprenticeship-opportunities-severfield/

Royal Navy



<https://www.royalnavy.mod.uk/careers/levels-of-entry/apprenticeships>

McCain Apprenticeship
Experience

<https://youtu.be/xeMo3RWNDde4>

Royal Navy Apprenticeship
Experience

<https://youtu.be/urhTDtSC3Yg>

Anglo American Apprenticeship
Experience

<https://youtu.be/HFBtLI36xVE>

Northern Powergrid
Apprenticeships

<https://youtu.be/TJy7Mmor9mc>

What Employers are looking for...





What to do now

Register, search, apply!

www.gov.uk/apply-apprenticeship

<https://www.nationalapprenticeshipweek.co.uk/>

