



# Lady Lumley's School

## Drugs Policy

Approver: Local Governing Committee  
Review Cycle: 3 yearly

Revision History			
Date	Version	Short Description of Changes	Approved by:
20/03/2018	1.0	Last Review	LLS Governing Body
11/10/2023	1.1	September 2023 Review	LGC

# Lady Lumley's School Drugs Policy

## DEFINITION

A drug is 'a substance people take to change the way they feel, think or behave' (UN Office on Drugs and Crime)  
This definition includes all illegal and legal drugs including alcohol, tobacco, vapes and medicines.

## RATIONALE

This policy acknowledges the guidance available in Drugs: guidance for schools 2013.

Controlled drugs are widely available illegally and therefore some students will inevitably be exposed to illegal drugs during their secondary education.

At Lady Lumley's School we view the use of illegal substances as a very serious issue and will deal severely with any students who bring drugs onto the school site or whilst engaged in any school activity. The school has a duty of care to its students, and we will work with parents, carers and other agencies to support students who are affected by the use of illegal substances.

The school does not permit the misuse of drugs nor the use or presence of unauthorised drugs on site or associated with any activity, anywhere, for which the school is responsible, including on journeys to and from school.

Whilst the school acknowledges the advice from the DFE that drug-related incidents should not automatically lead to suspension, the Local Governing Committee believes that clear consequences form part of the school's response.

Where illegal drugs are used or supplied it is likely that a significant fixed term suspension will be put in place, and where circumstances are particularly serious, permanent exclusion may be considered. A second similar drug-related offence is likely to invoke Permanent Exclusion.

Possession or use of alcohol on site will incur at least a C5.

It is the intention of the Governing Body that Lady Lumley's School will remain an environment that is free from illegal drugs and from the inappropriate use of legal substances.

This policy aims to:

- ensure compliance with criminal law where it is an offence for any person to possess, use, supply or sell controlled drugs.
- actively discourage the use of illegal drugs and to treat cases of drug usage by students as serious misconduct, which will be investigated, and may lead to suspension and Permanent Exclusion
- increase understanding of the implications and possible consequences of use and misuse, and the law.
- help develop students' moral courage to reject peer pressure, which may lead to experimentation with illegal substances.
- provide students with accurate information about drugs and other harmful substances and make them aware of the potential consequences of substance misuse.
- enable students to make healthy, informed choices by increasing knowledge, challenging attitudes and developing coping strategies.
- enable students who may be in difficulty and whose achievement and performance is impaired to identify sources of appropriate support.

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These aims are fulfilled through aspects of the students' experience in the taught curriculum and informal curriculum. Drugs education at Lady Lumley's is delivered mainly through the Life and Assembly programme.

#### ROLES AND RESPONSIBILITIES

The Local Governing Committee is responsible for ensuring this policy meets the needs of Lady Lumley's School; is regularly reviewed and monitored for its effectiveness. The Headteacher is responsible for ensuring all staff, students and parents are aware of the policy and that the policy is fully implemented.

#### MONITORING AND EVALUATING THE POLICY

The Headteacher will report annually to the Governing Body on the implementation of the policy. The policy will be reviewed on a three yearly cycle.

#### Linked Documents

DfE and ACPO drug advice for schools

[https://assets.publishing.service.gov.uk/media/5a75b67a40f0b67b3d5c8a26/drug\\_advice\\_for\\_schools.pdf](https://assets.publishing.service.gov.uk/media/5a75b67a40f0b67b3d5c8a26/drug_advice_for_schools.pdf) Sept 2012

Positive Behaviour for Learning Policy

Lady Lumley's School RSE (Relationships and Sex Education) and Health Education Policy

Life Curriculum Maps

#### Appendix 1

Protocol for dealing with drug related incidents

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## Appendix 1 – Protocol for dealing with drug related incidents

When the school has evidence to suggest there has been a drug related incidence:

- staff should document the incident and report it to a senior member of staff immediately.
- staff involved in investigating an incident may question and search an individual and his/her belongings.
- the student and any witnesses should be given the opportunity to write statements.

Should investigations show that a drug related incident has occurred:

- the police, the student's parents/carers and the Chair of Governors will be informed.
- the school will temporarily take possession of a substance to protect the student from harm until it can be handed to the police.

A breach of this policy will be treated as a very serious disciplinary matter. Students in possession of drug-related paraphernalia, mimicking drug-related activities or mis-using legal substances will be suspended and could be permanently excluded.

Students found in possession of illegal substances on school premises, on a school activity or in school uniform will be suspended and could be permanently excluded.

Students who sell drugs, possess them with intent to supply, distribute them or encourage others to use them, whether on or off school premises while under school auspices, or who refuse a drugs test will be permanently excluded.

In addition, if the school becomes aware that a student has been formally cautioned by the police for the possession of an illegal drug the school reserves the right to permanently exclude him/her.

Help and support will be provided for any student genuinely seeking it as part of the school's pastoral care provision. Confidentiality, however, will not be provided to any student disclosing they are taking drugs.

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